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**Interview Questions**

* These questions assume you have reviewed the candidate’s resume and have their basic information already on file. At this point they should have met your requirements for an interview.
* These questions are meant to act as guides. Each question should promote a discussion to get to know your candidate more in depth.
* Questions are editable to suit your needs.
* Be sure to take notes and save these sheets to compare candidates before making your final decision.
* Start the interview by showing your candidates the space and giving them a quick tour.
* Give them a brief history of your studio. It’s a good ice breaker.
* Let them know you will be taking notes during the interview.
* Have their resume handy to be able to refer to any previous experience or education questions you may have.
* Have candidate complete their availability sheet BEFORE your interview. Check out our blog post about how to setup your hiring process to find out why this is important. You can download the teacher availability form from our resources page.

# Teaching Position Interview Questions

## Candidate Info

|  |  |
| --- | --- |
| Applicant Name: |  |
| Date: |  |
| Education Level: |  |

## Education Questions

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| --- | --- |
| Question #1: | Tell me a little bit about your major in college? |
| Notes: |  |
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| --- | --- |
| Question #2: | Did you have a favorite course or instructor? Why? |
| Notes: |  |
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| --- | --- |
| Question #3: | Do you have ECE units, child development courses, or a psychology degree? |
| Notes: |  |

## Performance Experience

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| Question #1: | What is your favorite style of dance? |
| Notes: |  |

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| Question #2: | What performances have you participated in the past? |
| Notes: |  |
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## Teaching Questions

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| Question #1: | Which age groups have you taught in the past? Which is your favorite age group? |
| Notes: |  |
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| Question #2: | What is the largest and smallest classes you have taught? Was one more challenging for you than the other? |
| Notes: |  |
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| Question #3: | Do you have ECE units, child development courses, or a psychology degree? |
| Notes: |  |

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| Question #4: | Describe the different environments you have taught in in the past? |
| Notes: |  |

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| --- | --- |
| Question #5: | What styles have you taught in the past? |
| Notes: |  |

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| Question #6: | Can you describe a 60 min class lesson plan for (x-style) with (x-age group)? |
| Notes: |  |

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| Question #7: | How do you deal with a child that won’t participate? How do you deal with a child being disruptive? |
| Notes: |  |

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| --- | --- |
| Question #7: | Do you have any team-teaching experience? Would you be open to it? |
| Notes: |  |

## Personal Goals / Miscellaneous

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| --- | --- |
| Question #1: | What are your short-term and long-term career goals? |
| Notes: |  |

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| --- | --- |
| Question #2: | Do you have reliable transportation? |
| Notes: |  |

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| --- | --- |
| Question #3: | Do you have experience creating curriculum? |
| Notes: |  |

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| --- | --- |
| Question #4: | Do you have any questions for me? |
| Notes: |  |

## Additional Notes / Questions

Any additional notes or questions?